

Green Life

The 40-Year Evolution of Wetland Restoration Approaches in San Francisco Bay

■ Page 2

Access to Capital

Three Tech Trends That Will Impact Small Business Lending

■ Page 3

Sub-Bid Request Ads

■ California Pages 4, 6, 8, 11
■ Fort Wayne, Indiana Page 4

ABLE: Asian Black Latino

4 Ways Minorities Can Thrive Under Trump's Presidency

■ Page 7

Public Legal Notices

California

■ Page 8, 10, 11

SMALL BUSINESS

EXCHANGE

Vol 32, Edition 45 • January 26, 2017

Voice of Small, Emerging Diversity Owned Businesses Since 1984

• NEWS • INFO • BIDS

Thirty-two states add construction jobs in 2016 as dearth of workers with experience

Thirty-two states added construction jobs in 2016 as a dearth of experienced workers kept contractors in many states from hiring as many employees as they would have preferred, according to an analysis by the Associated General Contractors of America of Labor Department data released today and the association's own survey. Association officials said the new Trump administration could help by including workforce development measures as part of its promised new infrastructure program.

"Although the number of states reporting construction employment increases has dwindled, contractors are more upbeat than ever about the construction market and intend to hire more workers this year," said Ken Simonson, chief economist for the association. "However, the shortage of workers is their top concern and nearly three-quarters of contractors say they are having a hard time filling positions."

The economist said the number of states with construction job gains declined to 32 in 2016 from 44 in 2015, yet a survey the association released earlier this month found that 73 percent of respondents expect to add to their headcount in 2017. Respondents had a positive view, on balance, of the dollar volume of projects this year across all 13 project types included in the survey. However, 55 percent listed worker shortages among the biggest concerns for them and their business, while 73 percent said they were having a hard time filling salaried or hourly craft jobs.

Florida added the most construction jobs (22,300 jobs, 5.1 percent) during the past year. Other states adding a high number of new construction jobs for the past 12 months include California (20,900 jobs, 2.8 percent), Washington (13,500 jobs, 7.6 percent); Colorado (11,000 jobs, 7.0 percent) and Nevada (11,000 jobs, 15.3 percent). Nevada also added the highest percentage of new construction jobs during the past year, followed by Oregon (9.0 percent, 7,600 jobs), Iowa (8.3 percent, 6,900 jobs), Minnesota (8.0 percent, 9,300 jobs) and Washington.

Eighteen states and the District of Columbia shed construction jobs between December 2015

■ Continued on page 5

Expecting a Post-Election Bump: The 2017 Construction Hiring and Business Outlook



Image Credit: <http://smartsolutions-rec.com>



Image Credit: <http://atlantablackstar.com>

SUMMARY

The construction industry has relatively high expectations for 2017 as most firms expect public and private market segments to expand. It would appear that their optimism is based on the assumption that the economy will continue to grow next year and that the incoming Trump administration will enact significant new investments in a range of public works projects, especially for highways and public buildings. As a result of this optimism, many firms expect to expand their headcount next year. As optimistic as the industry is about 2017, there are still significant challenges facing the industry, including growing workforce shortages and increasing health care costs.

Another significant challenge facing the industry is that their expectations for new federal investments in public works may go unmet. The survey results indicate that firms are significantly more optimistic about most public sector market segments than they were at the start of last year. Yet if Congress and the incoming administration fail to deliver on the promise of new infrastructure investments, the industry's optimism and expansion plans are sure to fade.

The optimistic outlook for 2017 also means that many firms will boost their investments in pay, training and information technology. Many of these new investments will likely be used to address the challenge of worker shortages that many firms continue to experience. In addition, as costs for labor, health care and regulatory compliance continue to mount, many firms will be looking for the increased efficiency and related savings that come with a better trained and equipped workforce.

While the industry continues to face a number of challenges, the bottom line is that 2017 promises to be a good year for the domestic construction industry. Growing demand for construction will help a sector of the economy that, even as it has experienced several years of steady growth, still employs fewer people than it did in the middle of the last decade prior to the economic downturn.

CONTRACTORS ARE OPTIMISTIC ABOUT ALL MARKET SEGMENTS

Contractors expect every segment of the construction market will drive demand for construction services in 2017. In fact, five times as many respondents (46 percent) expect the overall construction market to grow as the share who expect it to shrink (9 percent), with the remainder expecting the market to remain roughly the same as in 2016. As measured by the net positive reading – the percentage of respondents who expect a market segment to expand vs. the percentage who expect it to contract – respondents are most optimistic about the outlook for the hospital and the retail, warehouse and lodging segments (23 percent net positive for both) private office (20 percent net), manufacturing (18 percent net), highway (15 percent net) and public building construction (15 percent net).

Respondents are more optimistic about public sector markets than they were a year ago. In addition to being more upbeat about highway and public building construction, they are also more optimistic about the higher education (14 percent net positive vs. 13 percent last year), K-12 school (14 percent net positive vs. 12 percent last year), water and sewer (14 percent net positive vs. 8 percent last year), other transportation (11 percent net positive vs. 3 percent last year) and federal markets (7 percent net positive vs. -1 percent net positive last year). The only market segment where contractors are less optimistic this year than they were last year is the multifamily residential sector, where there is an 11 percent net positive this year vs. 14 percent last year. That result is consistent with recent declines in multifamily construction starts and permits. It is important to note that most respondents completed this survey in the days and weeks following the 2016 national elections and may have based some of their optimism on the recent growth in stock market values and the fact the president-elect has repeatedly promised to make massive new investments in public infrastructure and rebuilding urban areas.

HEADCOUNTS WILL CONTINUE TO EXPAND IN 2017

Similar to last year, nearly three out of four (73 percent) construction firms say they will increase their headcount in 2017. That hiring, however, will likely only lead to modest increases in the overall size of most firms. Indeed, only 6 percent of firms report they will expand their headcounts by more than one-quarter. Again similar to last year, very few firms – 6 percent – plan reductions in their total headcounts in 2017.

■ Continued on page 9

This is a Complimentary Copy. Paid subscribers receive first class mail.

PUBLISHED BY SMALL BUSINESS EXCHANGE, INC.
795 Folsom Street, 1st Floor, San Francisco, CA 94107

PRSR STD
U.S. Postage
PAID
San Fran CA 941
Permit No. 820

Green Life

The 40-Year Evolution of Wetland Restoration Approaches in San Francisco Bay

By Michelle Orr, PE & Mark Lindley, PE

According to the U.S. Fish and Wildlife Service, more than half of America's historic wetlands have been lost or disturbed as a result of human intervention. In San Francisco Bay, this number is even higher, at more than 90 percent

However, starting in the 1960s, changes in how citizens regarded the habitat value and beauty of the Bay, and the resulting policies and actions, led to great strides in promoting restoration projects throughout the region. Those working in the San Francisco Bay region have been actively restoring wetlands for more than 40 years, making it rich in restoration success stories and lessons that can benefit projects throughout the country.

The historic wetland environment of the Bay consisted of more than 540,000 acres of tidal marshes—the largest estuary on the Pacific Coast. The dawn of the Gold Rush in 1849 set the trajectory of rapid population and industrial growth that the San Francisco Bay Area sees to this day. Wetlands at the Bay's fringe were prime candidates for filling or diking to accommodate agriculture and population growth, as well as for ports for trade and commerce.

Public concern for the Bay's health began to grow in the 1950s, and reached a tipping point in 1961, when Save San Francisco Bay began its successful movement to halt the destruction caused by filling the Bay. Founded by three East Bay women—Kay Kerr, Sylvia McLaughlin, and Esther Gulick—Save the Bay garnered the support of residents throughout the Bay Area. By 1965, the McAteer-Petris Act—the first wetlands protection in the United States—had passed, preventing further filling of wetlands in San Francisco Bay. This set the course for increased Federal and local interest in the restoration of all areas subject

to tidal action, from South San Francisco Bay to San Pablo Bay and all the way up to the Sacramento Delta.

Restoration efforts began in the 1970s, with Dr. H. Thomas Harvey of San Jose State University leading the way. Dr. Harvey taught a prominent pioneer in the field, Dr. Philip Williams—now happily retired from ESA—the significance of the health of the entire wetland ecosystem in relation to the success of a restoration project. And so, 40 years ago, Philip Williams and his team began their career-long pursuit to restore wetlands—starting with the San Francisco Bay.

The initial attempts at restoration in the San Francisco Bay were primarily driven by compensatory mitigation requirements. The general approach involved setting the right elevations, plant-



ing native marsh grasses and then breaching levees to flood the restored area. These “first generation” marsh restorations were successful in creating a vegetated tidal marsh, however, they typically lacked physical and biological complexity by having only a few, artificially straight tidal channels or low plant diversity. An example of this is Muzzi Marsh, one of the first large-scale restoration projects. Completed in 1976, the 128-acre site was graded and filled to the appropriate elevation of a mature marsh, with the expectation that the “marsh” would immediately start acting like one.

In the 1990s, Williams and the ESA team began to incorporate additional design approaches that rely on the power of natural processes acting over time to create desired wetland features. ESA worked with the U.S. Army Corps of Engineers and California State Coastal Conservancy in 1996 to design the restoration of the nearly 300-acre Sonoma Baylands project using this new approach. Imported dredged materials were used to raise the subsided site, but to elevations slightly below a natural marsh, leaving room for tidal flows to form new channels on the land and for bay sediments to build up soils of appropriate quality and texture. Rather than excavate a large channel through sensitive habitat to provide water to the site, tidal flows were used to naturally enlarge a small, existing channel over time. Based on 20 years of data collected by ESA staff, we now know that this approach has been successful.

The 1990s also brought escalating growth in the size of individual restoration efforts, enabling us to apply lessons learned to progressively larger and more complex sites. Our projects jumped from the 300-acre San Leandro Shoreline to the 450-acre Hamilton Wetlands Restoration, to the 1,400-acre Bair Island project, and then the whopping 10,000-acre Napa-Sonoma Marsh Restoration. The largest-scale opportunity for tidal marsh restoration in the Bay came with the purchase in 2003 of the 15,100-acre South Bay Salt Ponds by the U.S. Fish and Wildlife Service and California Department of Fish and Wildlife. This project will not only restore tidal wetlands, but will also provide flood protection and public access for

neighboring communities. ESA has been providing engineering and environmental services for the project along 20 miles of shoreline. The first phase of the project restored 3,200 acres of wetlands and 6.7 miles of new trails. Future phases will continue this trajectory and explore the beneficial reuse of dredged material for sea-level rise resilience.

As the projects have evolved, restoration approaches have expanded to address additional issues. Current Bay restoration issues, as documented in the Goals Project Science Update 2015 that ESA staff helped develop, include accelerated sea-level rise, a shortage of estuarine sediments, more extreme weather events, and invasive species. Our projects have also evolved to cover restoration of a broader range of tidal and associated habitats, ranging from oyster and eelgrass areas to upland ecotone slopes that add ecological diversity and climate resiliency. Another consideration for restoration projects is the potential integration of flood protection, which was the case for the Martinez Salt Marsh project. As always, we look to elements of prior projects for lessons we can apply.

The San Francisco Bay Area's commitment to wetland restoration through these projects and many others has paved the way for similar efforts to be funded and completed throughout the country. In November, the Bay Area region voted to pass Measure AA—a new \$12 per-parcel tax that will raise a total of \$500 million for Bay enhancement and habitat restoration over the next 20 years. New and existing restoration, flood protection, and public access projects will be eligible for these funds, which can be applied to all project phases, from planning to implementation and monitoring. This is promising news for the health and resiliency of San Francisco Bay. ESA looks forward to being a part of a vibrant future for wetland restoration.

To learn more about wetland restoration, or to see if your project is eligible for Measure AA funds, contact Michelle Orr at morr@esassoc.com or by calling 415.896.5900.

Continued on page 11



Law Office of Malachowski and Associates.
Civil Litigation.

We Will Fight for You.
Our civil litigation team has a track record of aggressive advocacy and successful business lawsuits.

www.marklawsf.com
415/983-0717



DIVERSITY OUTREACH

- Advertise
- ITB to Targeted (NAIC/SIC/UNSPSC) Certified Business
- Telephone Follow-up (Live)
- Agency/Organization Letters
- Computer Generated Dated/ Timed Documentation
- Customized Reports Available

Visit this link for the
OUTREACH ORDER FORM:

www.sbeinc.com/services/diversity_outreach.cfm



Editorial Staff
President & CEO:
Gerald W. Johnson
gwj@sbeinc.com

Managing Editor:
Valerie Voorhies
vv@sbeinc.com

Sales & Production Manager:
Nabil Vo
nvo@sbeinc.com

Diversity Outreach Manager
Rosalie Vivanco
rvivanco@sbeinc.com

Graphics Design:
Tyler Chen
tchen1129@gmail.com

Marketing
Tim Rosaire
tim.rosaire@earthlink.net

Webmaster:
Umer Farooq
umer@octadyne.com

Writer:
Cheryl Hentz
cheryl.hentz@gmail.com

Marketing:
Kim Johnson
kjita1@gmail.com

SBE Northeast Manager
Leslie McMillan
lmcmillan@sbeinc.com

Contact Info:

Small Business Exchange, Inc.
795 Folsom Street, 1st Flr, Room 1124, San Francisco, CA 94107
Email: sbe@sbeinc.com • Website: www.sbeinc.com
Phone: (415) 778-6250, (800) 800-8534 • Fax: (415) 778-6255

CALIFORNIA CERTIFICATIONS

CDOT UCP DBE #5988 • CA DGS SBE #1789941 •
SFCMD LBE #CMD011713300 •

EDITORIAL POLICY—The Small Business Exchange is published weekly. Publication is extended by one day for weeks in which holiday occurs on a Monday.

Copyright © 2017 Small Business Exchange, Inc.

The Small Business Exchange is adjudicated as a newspaper of general circulation by the Superior Court of the City and County of San Francisco, State of California, under the date January 29, 1988. Organized 1984.

NOTICE: SBE is not liable to any subscriber or any other user for any damages or any other costs incurred in connection with the utilization of, or any other reliance upon, any information contained in its newspapers. The information contained herein may be subject to typographical error in the transcribing and/or printing of its contents. Information contained in this publication is intended only as notification to its subscribers of available bidding and contracting opportunities. The SBE reserves all rights in connection with this publication and prohibits the duplication of the contents herein without the expressed written consent of the SBE. Subscription fees are nonrefundable.

ISSN 0892-5992



Access to Capital



Three Tech Trends That Will Impact Small Business Lending

By Rohit Arora

Optimism seems to be abound, economically at least, with a businessman heading for the White House. The Dow has risen and, despite vocal opposition from opponents on many of his decisions, President-elect Trump has been announcing job creation measures even before he has taken the oath of office.

For Wall St. and Main St., exciting things are happening. Banks and FinTech companies are using technological advances to improve access to capital, which is the lifeblood for small business growth. These developments bode well for small businesses in search of capital in 2017. Here are three financial technology (FinTech) trends to watch in the coming months:

Artificial Intelligence

Artificial Intelligence, or AI, refers to the development of computer systems that can perform tasks that usually require human intelligence.

AI is causing a transformation in small business lending by improving credit assessment, financial product development, and loan decision-making.

For instance, FinTech companies are partnering with online accounting software platforms, and that the data collected is used to target business owners in need of financing. Thus, Artificial Intelligence enables lenders to offer ever more personalized unsecured business loans. In 2017 and in the coming years, its importance will grow tremendously.



Customers try out Apple computers in a company store. (AP Photo/Mark Lennihan)

Convergence

While marketplace lending currently accounts a relatively small percentage of the small business loan transactions today, technological innovations are forging partnerships between banks and marketplace lenders that could never have been seen a few years ago. Convergence is on the uptick and this will continue into 2017. Traditionally, banks have been conservative, slow-moving and bogged down in paperwork,

but in the 21st century, the lending process has changed dramatically.

Marketplace lenders have brought speed, technological developments and lesser burdens of regulation to the table, while banks offer loan products and deposit customers with proprietary data. Combining their strengths enables both banks and upstart FinTech firms to profitably originate and process small loans more efficiently.

Borrowers and lenders both benefit. Lenders are able to process transactions more quickly while mitigating risk through big data analysis. For small business owners in search of capital, money can be obtained faster and often at more attractive rates than were offered by alternative lenders, such as cash advance companies.

Serving The Underserved

Banks are being encouraged to fund minority business owners and ventures in economically disadvantaged areas. Meanwhile, marketplace lenders are in the forefront of providing capital to entrepreneurs and communities where their small business financing needs are not being met.

With optimism from the business community and from Wall Street since Donald Trump's election, banks and other lenders are likely to let the cash flow to businesses owned by women, African Americans, Hispanics, and immigrants. These entrepreneurs many times were shunned by banks in the past.

The National Federation of Independent Businesses' November index of small business optimism climbed from 94.9 to 98.4 its sharpest surge since 2009. This increase coincided with the election results. No matter who they voted for, jobs and economic growth are important to Americans. A business-friendly administration and evolving technology will mark the first year of Trump's Administration.

SOURCE: <http://www.forbes.com>

'Best SBA Loan Provider' SmartBiz Bolsters The Small Business Market Post-Crisis

By Rebecca Sheppard

SmartBiz

What does your company do? What unique problem does it solve?

SmartBiz Loans is the No. 1 online marketplace for SBA loans. We offer fast, low cost SBA loans to small businesses across America and partner with banks to improve their profits and approval rates.

In essence, the SmartBiz online software platform systematizes and automates SBA loan underwriting and origination, while the marketplace increases business owners' likelihood of approval. The platform doesn't just benefit business owners; SmartBiz helps reduce banks' processing costs by 70 percent.

Who are your customers?

SmartBiz works with small business owners across the United States who have been in business at least two years. We also strive to help the efforts of women-, minority- and veteran-owned businesses.

How long have you been in business?

SmartBiz Loans was founded in 2009 at the height of the financial crisis.

We grew out of the 2008 financial crisis when "too big to fail" banks could not provide funding small businesses needed. This left a funding gap of hundreds of billions of dollars. Because banks could not efficiently fund small business loans, the small business owner paid the price — literally!

Where are you located?

- SmartBiz Loans is located in San Francisco's Financial District.
- Who is your company's leadership?
- Founders: Ryan Gilbert and Sean O'Malley.
- Team: Experienced financial services entrepreneurs.
- CEO: Evan Singer, who has broad experience in financial services and consumer industries.
- Backing: Leading venture capital firms including Investor Growth Capital, Venrock, First Round Capital, Baseline Ventures and SoftTech VC.

Is there anything else Benzinger should know about your company?

- Awarded "Best SBA Loan Provider" in the nation by both Fit Small Business and Top Ten



■ Continued on page 5

California Sub-Bid Request Ads

Guy F. Atkinson
Requests

Sub-bids from All Qualified & Certified DBE Subcontractors/Suppliers
for:

The City of Temecula

Interstate 15 / State Route 79 South Ultimate Interchange Project
Construction on State Hwy in Riverside County, in Temecula on Rte 15 from 0.4 Miles South of
Rte 79 to 0.6 Miles North of 15/79 Separation and on Rte 79 from 0.1 Miles West to
0.1 Miles East of 15/79 Separation

Bid Date Extended to Thursday, February 9, 2017

Please Note Addenda 1-4

Description of Work, Services & Supply (but not limited to): AC Dike, AC Paving, Aggregate Materials, Backfill, Chlorination, CIDH, Clearing, CML&C Pipe, Complete Gas Station Demolition, Concrete Paving Supply, Concrete Purchase, Construction Area Signs, Drilled Piling, Driven Piling, Electrical, Erosion Control, Fencing, Hydroseed, Landscaping, MBGR, Minor Concrete, Overhead Signs, Pavement Markings, QA/QC, Rebar, Road Barrier, Water Works Materials, Welding, Wet Utilities.

REFER TO PROJECT SPECS FOR COMPLETE BID ITEM LIST.

ENGINEER'S ESTIMATE is \$25,600,000
\$25,985,00 with Additive Bids(s)

4.7% DBE Project Goal

*****Lower Tier DBE participation is greatly encouraged*****

Guy F. Atkinson

18201 Von Karman Ave, Suite 800, Irvine, CA 92612

socal.esteeming@atkn.com

Phone: 949-382-7145 / Fax: 949-553-0252

Guy F. Atkinson is a union contractor and an Equal Opportunity Employer. We are signatory to the Carpenters, Cement Masons, Laborers and Operating Engineers Unions. 100% Performance & Payment Bonds from an approved surety company will be required for subcontractors with contract value greater than \$100,000. Atkinson will pay the cost of bonds up to 2.0%. Atkinson will assist in obtaining necessary equipment, supplies, materials or related services. We will split items of work (see project specs for full list of bid items) and provide assistance for bonding, LOC and insurance where needed. Subcontractors will be expected to sign Atkinson's standard subcontract and to comply with our company's standard insurance requirements which include a waiver of subrogation. Please provide contractor's license number and Department of Industrial Relations (DIR) registration number with your quote.

Atkinson requests that subs and vendors register and prequalify in our online system at <https://www.atknextranet.com> prior to bidding.

Bid documents are available for viewing in our Irvine Office. Please call to make an appointment.

Please contact us with any questions or for help with your bid.

Guy F. Atkinson
Requests

Sub-bids from All Qualified & Certified DBE Subcontractors/Suppliers
for:

Caltrans Contract 11-418524

Construction on State Hwy 8 in Imperial County
about 6 Miles West of Winterhaven
From 0.7 Mile West of Ogilby Road Overcrossing to 0.7 Mile West of Rte 186/8 Separation
Bid Date Extended to Thursday, February 2, 2017

Per Addendum 1

Description of Work, Services & Supply (but not limited to): AC Dike, Aggregate Materials, Asphalt, Clearing, Cold Plane, Concrete Paving Supply, Concrete Purchase, Construction Area Signs, Corrugated Steel Pipe, Electrical, Erosion Control, HDPE Pipe, Joint Seals, MBGR, Pavement Markings, QA/QC, Rebar, Road Barrier, Roadway Signs, Trucking Offsite, Trucking Onsite.

REFER TO PROJECT SPECS FOR COMPLETE BID ITEM LIST.

ENGINEER'S ESTIMATE is \$49,000,000

8% DBE Project Goal

*****Lower Tier DBE participation is greatly encouraged*****

Guy F. Atkinson

18201 Von Karman Ave, Suite 800, Irvine, CA 92612

socal.esteeming@atkn.com

Phone: 949-382-7145 / Fax: 949-553-0252

Guy F. Atkinson is a union contractor and an Equal Opportunity Employer. Atkinson is signatory to the Carpenters, Cement Masons, Laborers and Operating Engineers Unions. 100% Performance & Payment Bonds from an approved surety company will be required for subcontractors with contract value greater than \$100,000. Atkinson will pay the cost of bonds up to 2.0%. Atkinson will assist in obtaining necessary equipment, supplies, materials or related services. We will split items of work (see project specs for full list of bid items) and provide assistance for bonding, LOC and insurance where needed. Subcontractors will be expected to sign Atkinson's standard subcontract and to comply with our company's standard insurance requirements which include a waiver of subrogation. Please provide contractor's license number and Department of Industrial Relations (DIR) registration number with your quote.

Atkinson requests that subs and vendors register and prequalify in our online system at <https://www.atknextranet.com> prior to bidding.

TO DOWNLOAD PLANS, SPECS, ADDENDA, THE INFO HANDOUT, ETC:

Please go to the Caltrans Contracts web site:
<http://www.dot.ca.gov/des/oe/weekly-ads/oe-project.php?q=11-418524>

Please contact Atkinson with any questions or for help with your bid.



Kiewit Infrastructure West Co.
10704 Shoemaker Ave., Santa Fe Springs, CA 90670
Tel: (562) 946-1816, Fax: (562) 946-3823
Contact : Mike Sippl, Lead Estimator
Email: Mike.Sippl@kiewit.com

Kiewit is seeking sub-quotes from Local Business Enterprise (LBE) firms; compliant with West Basin Municipal Water District's "Local Business Enterprise Policy Compliance" and all other business enterprises to perform as Subcontractors, Professional Service Firms, and Material Vendors/Suppliers.

Project Owner: West Basin Municipal Water District
Project Name: Hyperion Secondary Effluent Pump Station Improvements
Project Location:
12000 Vista del Mar, Playa del Rey, CA 90293
Project Bid Date / Time: February 9, 2017 at 2:00p.m. PST

Project Description:

The Project contemplated consists of the following work at the Hyperion Water Reclamation Plant:

1. Construction of pump station wet well and equipment installation
2. Tie-ins to active hydraulic structures and large diameter pipelines
3. Construction of force main (portions of which are on LADWP Scatteredgood property)
4. Installation of force main ARVs (along force main in Los Angeles and El Segundo)
5. Construction of new electrical building and electrical upgrades
6. Installation of a procurement packaged secondary generator (Caterpillar)
7. Integration of improvements into District's distributed control system (DCS)

Kiewit is requesting quotes in the areas described, but not limited to:

Aggregate, demolition, shoring and underpinning, asphalt paving, curbs and gutter, ready mix supply, concrete reinforcing installation, masonry work, metals, welding services, metal deck, membrane roofing, flashing and sheet metal, sheet metal roofing, metal doors and frames, overhead door, paints and coating, supply and treatment pump, hydraulic gates & valve, cathodic protection, bolts and gaskets, hangers and support, valves and HVAC.

All responsive subcontractors must possess a valid California Contractor's license, be registered with the Department of Industrial Relations (DIR), and provide acceptable insurance. Responsible subcontractors and material contractors will be required to provide bonding for 100% of their contract value. Bond premium will be reimbursed by Kiewit. Subcontractors performing any on-site work must be signatory to the appropriate union labor agreements that govern its work. Plans and specifications are available for review at the address listed above or provided to you through Kiewit's electronic use of SmartBidNet by contacting Kiewit.

Kiewit intends to conduct itself in good faith with all LBEs and all other business enterprises regarding participation on this project. For further information, assistance or questions regarding the project, to discuss your specialty or scope of work, project schedule, requirements of the contract, licensing, insurance or bonding, equipment, supplies, materials, related assistance or services, please contact Mike Sippl.

Kiewit Infrastructure West Co.
is an Equal Opportunity Employer.

We encourage qualified women, minorities, veterans, individuals with disabilities, and other to apply.

Fort Wayne, IN Sub-Bid Request Ad

SHEA JAY DEE JV

BIDDING OPPORTUNITY

DBE (MBE/WBE) Certified with the following certifying authority:
Indiana Department of Transportation, www.in.gov/indot/div/legal/dbe

Note: DBE (MBE/WBE) Firms must be certified/eligible per www.in.gov/indot/div/legal/dbe

Inviting qualified contractors, specifically DBE (MBE/WBE) firms certified/eligible as listed above, to contact Shea Jay Dee JV (Prime Contractor listed below) regarding subcontracting services and material supply opportunities in connection with the upcoming tunnel and shafts project.

The Work under this contract is located in Fort Wayne, Indiana.

The Work consists of WO#76003 Three Rivers Protection and Overflow Reduction Tunnel (3RPORT) Tunnel and Shafts Package.

Owner: The City of Fort Wayne, Indiana

Project No. WO#76003

BID DATE: February 2, 2017 at 2:00 PM

Opportunities to participate exist in the following specific areas of soil and rock excavation, hauling, excavation support systems, underground blasting, structural steel, engineering, survey, instrumentation and monitoring services, materials testing, demolition and site preparation, environmental investigation, utility relocation, paving, fencing and gates, geotechnical and structural instrumentation, slurry wall, cased auger shaft construction, secant piles, cast-in-place concrete structures, reinforcing steel, ground stabilization, rock-bolts, steel dowels, shotcrete, concrete finishing, waterproofing, service utilities, grouting, mechanical equipment – hydraulic, sluice & weir gates, electrical services, pest control, IT services, security, waste disposal, cleaning services, and security services.

Any business seeking to participate as a DBE (MBE/WBE) in the Contract that is not currently certified DBE (MBE/WBE) by one of the above certifying authorities should contact www.in.gov/indot/div/legal/dbe shown above to obtain current certification.

Shea Jay Dee JV set up an FTP site where you can view all plans, specifications and addendums for your convenience. Please contact Brett Campbell at (909) 594-0982, Brett.Campbell@jfshea.com, to receive instructions on accessing the FTP Site.

Shea Jay Dee JV

An EEO Employer

(J.F. Shea Construction, Inc. – Jay Dee Contractors, Inc.)

667 Brea Canyon Road, Suite 22, Walnut, CA 91789

909-595-4397, 909-869-0827 (fax)

Attn: Dennis Poulton, EEO Officer

BUILDING FOR THE FUTURE...



FEBRUARY 7, 2017
HAWTHORNE MEMORIAL CENTER
3901 W. El Segundo Blvd.
Hawthorne, California 90250

LAX Consolidated Solutions shares Los Angeles World Airport's vision for the proposed Consolidated Rent-a-Car facility (ConRAC) at LAX. We look forward to being part of the airport's continued improvements. We understand that LAX serves as a gateway to Los Angeles and represents a modern, forward-thinking city that is a global leader. The ConRAC will relocate existing rental car companies into one convenient location adjacent to the 405 Freeway with direct connection to the airport via the LAX Train.

- | | |
|--|---|
| <ul style="list-style-type: none"> • Workforce Development • Project Labor Agreements • Insurance Regulations • General Construction | <p>10:30 am: Registration</p> <p>11- 11:45: General Session</p> <p>11:45-12: Break</p> <p>12 - 1:15: Lunch Presentation</p> <p>-Lunch Provided</p> <p>1:15-2 pm: Networking</p> |
|--|---|

Register Now!

<https://www.eventbrite.com/e/building-for-the-future-new-opportunity-tickets-31048481845>

Join Us To Learn How You Can Participate!
www.laxconsolidatedsolutions.com

Thirty-two states add construction jobs in 2016

Continued from page 1

and December 2016. Illinois lost the highest number of construction jobs (-9,700 jobs, -4.5 percent), followed by New York (-7,800 jobs, -2.1 percent), Alabama (-6,100 jobs, -7.4 percent) and Kentucky (-5,000 jobs, -6.4 percent). North Dakota (-7.4 percent, -2,400 jobs) and Alabama lost the highest percentage for the year, followed by Kansas (-6.8 percent, -4,200 jobs), Kentucky and Mississippi (-4.9 percent, -2,300 jobs).

Twenty-five states and D.C. added construction jobs between November and December, with Arizona (3,700 jobs, 2.7 percent) and Massachusetts (3,700 jobs, 2.5 percent) adding the most. Other states adding a high number of construction jobs include Minnesota (3,500 jobs, 2.9 percent) Wisconsin (2,700 jobs, 2.4 percent) and Tennessee (2,700 jobs, 2.1 percent). Vermont (5.3 percent, 800 jobs) added the highest percentage of construction jobs during the past month, followed by Rhode Island (3.4 percent, 600 jobs), West Virginia (3.4 percent, 1,100 jobs) and Nevada (3.1 percent, 2,500 jobs).

Construction employment declined in 21 states during the past month and was unchanged in three states. California shed more construction jobs than any other state (-5,700 jobs, -0.7 percent), followed by Texas (-4,100 jobs, -0.6 percent) and Illinois (-3,200 jobs, -1.5 percent). North Dakota (-7.7 percent, -2,500 jobs) lost the highest percentage of construction jobs between November and December, followed by Montana (-3.7 percent, -1,000 jobs), Mississippi (-3.6 percent, -1,700 jobs) and Alabama (-3.3 percent, -2,600 jobs).

Association officials noted they have provided recommendations to the Trump administration on the best way to boost infrastructure investments and recruit and prepare future construction workers. "Done correctly, President Trump can help rebuild our aging infrastructure and the sector's workforce," Stephen E. Sandherr, chief executive officer for the association, said. View the state employment data by rank and state.

SOURCE: AGC of America

'Best SBA Loan Provider'

Continued from page 3

- Reviews in 2016, beating out traditional banks including Wells Fargo and JPMorgan Chase.
- No. 1 provider of traditional SBA 7(a) loans under \$350,000 for FY 2016, marking the first time a tech platform rather than a bank has ever held that distinction.
- Ranked as one of the 125 Best Places to Work in the Bay Area 2016.

For another fintech profile, visit here <https://www.benzinga.com/fintech/17/01/8937722/investors-monitor-own-portfolio-performance-with-equitystat> to read about how investors monitor their own performance with EquityStat.

If you're looking for cool fintech startups and access to top financial institutions, and are sick of attending stuffy corporate conferences, the Benzinga Global Fintech Awards is the event for you. From its first year in 2015, the competition grew to over 250 applicants and over 500 attendees in 2016.

Connect with us on social media — use the hashtag #BZAwards and #Fintech to spread the word!

SOURCE: <http://www.benzinga.com>

California Sub-Bid Request Ads



Requests quotes from qualified and certified DBE Subcontractors, Suppliers, and Service Providers for the following (but not limited to) work:

Lead Compliance Plan, Construction Area Signs, Traffic Control Materials, Temporary Railing (Type K), SWPPP/ Erosion Control/BMPs, Temporary Fence (Type ESA), Treated Wood Waste, Cold Plane Asphalt, Concrete Pavement, Duff, Straw, Incorporated Materials, Class 2 Agg Base, HMA & RHMA Asphalt Paving, Data Core, Minor Concrete, Structural Concrete, Single Sheet Aluminum Signs/ Retroreflective Sheeting, Pipe - Alternative Pipe Culverts/ Plastic Pipe/ Corrugated Steel Pipe/ Welded Steel Pipe/ Steel Flared End Sections, Rock Slope Protection, Bar Reinforcing Steel (Box Culvert), Misc. Iron and Steel, Metal Cattle Guard, Desert Tortoise Fencing, Temporary Fence, Fencing, Striping, 12" Rumble Strip (Asphalt Concrete Pavement), Electrical

FOR CONSTRUCTION ON STATE HIGHWAY IN KERN COUNTY NEAR INDIAN WELLS ON ROUTE 14 FROM 2.4 MILES SOUTH OF JUNCTION ROUTE 178 TO 1.7 MILES NORTH OF JUNCTION ROUTE 178 AND ON ROUTE 178 FROM ROUTE 14 TO 0.6 MILE EAST OF ROUTE 14

In District 06 on Route 14, 178 Contract No. 06-457114a

Federal-Aid Project ACSTP-X029(126)E

DBE Goal 15%

BID DATE February 7, 2017 @ 2:00 p.m.

Sub & Vendor Quotes Due Prior

Sukut Construction, LLC

4010 W. Chandler Avenue, Santa Ana, CA 92704

Contact: Matt Bahsen

Phone: (714) 540-5351 • Fax: (714) 545-2003 • Email: estimating@sukut.com

Plans/specs are available for viewing at our office by appointment, or may be obtained from Owner. Subcontractors must be prepared to furnish 100% performance and payment bonds and possess current insurance and workers' comp coverage. Sukut Construction will assist Qualified Subcontractors in obtaining bonds, insurance, and/or lines of credit. Please contact Sukut for assistance in responding to this solicitation. Subcontractors/Vendors will be required to sign Sukut's Standard Subcontract/Purchase Order. Copies are available for examination.

Sukut Construction's listing of a Subcontractor in its bid to the agency is not to be construed as an acceptance of all of the Subcontractor's conditions or exceptions included with Subcontractor's price quotes. Quotations must be valid for the same duration as specified by Owner for contract award.

Sukut Construction, LLC
An Equal Opportunity Employer

Shimmick / Disney Joint Venture 8201 Edgewater Drive, Suite 202 • Oakland, CA 94621 Phone (510) 777-5000 • Fax (510) 777-5099

SBE/DBE Subcontractor/Supplier Bids Requested For:

25th Avenue Grade Separation Project - Peninsula Corridor Joint Powers Board (Caltrain)

Contract No. 17-J-C-048

BID DATE: February 21, 2017 until 2:00PM

Fax all quotes to 510-777-5099

Requesting certified SBE/DBE Subcontractor and Supplier Quotes on:

SUBCONTRACTORS: Architectural, Barrier Rail, Bridge Rail-Concrete, Clear & Grub, Cellcrete, Demolition, Earthwork, Electrical, Erosion Control, Fence, Flatwork, Landscape, Paint/Stain, Paving, Piles (CIDH), Precast Structural, Railroad, Rebar, Shoring, Structural Steel, Survey, Trucking, Utility Work, Waterproofing

SUPPLIERS: Aggregate, Bearing Pads, Falsework Material, Lumber, Misc. Metals, MSE Panels, Precast Structural, Precast Utility, Railroad Products, Ready Mix, Steel Fabrication

Contract Documents (All Volumes) are available for download by registered vendors, at JPB's procurement website www.publicpurchase.com, at no cost.

Subcontractors and Suppliers interested in this project may contact Ben Gordon by email at bgordon@shimmick.com.

100% Performance and Payment bonds with a surety company subject to approval of Shimmick / Disney Joint Venture are required of subcontractors for this project. Shimmick / Disney Joint Venture will pay bond premium up to 1.5%. Subcontractors will be required to abide by terms and conditions of the AGC Master Labor Agreements and to execute an agreement utilizing the latest SCCI Long Form Standard Subcontract incorporating prime contract terms and conditions, including payment provisions. Shimmick / Disney Joint Venture's listing of a Subcontractor is not to be construed as an acceptance of all of the Subcontractor's conditions or exceptions included with the Subcontractor's price quote. Shimmick / Disney Joint Venture requires that Subcontractors and Suppliers price quotes be provided at a reasonable time prior to the bid deadline to enable a complete evaluation. **For assistance with bonding, insurance or lines of credit contact Scott Fairgrieve at (510) 777-5000.**

An Equal Opportunity Employer

Brosamer & Wall, Inc. and Bay Cities Paving & Grading A Joint Venture



1777 Oakland Blvd, Suite 300 • Walnut Creek, California 94596
PH: 925-932-7900 • FAX: 925-279-2269

An Equal Opportunity Employer
is requesting quotations from all qualified
DBE & SBE's

sub-contractors and/or material suppliers for the following project:

Caltrans 06-342534

Construct Four lanes on New Alignment; Conc. Pavement, Bridges & HMA Local Roads
06-Fre-180-R74.1/R78.6

About 8.4M East of Fresno From 0.7M West of Smith Ave To 0.7M East of Frankwood Ave
Located in Fresno County, CA

Owner: Caltrans

Bid Date: February 16th @ 02:00 PM

BROSAMER & WALL INC AND BAY CITIES PAVING AND GRADING A JOINT VENTURE ARE SEEKING SBE/DBE/DVBE PARTICIPATION FROM SUBCONTRACTORS, SUPPLIERS, AND CONSULTANTS FOR THE FOLLOWING ITEMS OF WORK, BUT NOT LIMITED TO: PROGRESS SCHEDULE, TRAFFIC CONTROL, PCMS, CONSTRUCTION AREA SIGNS, PREPARE SWPPP, PERMANENT AND TEMPORARY EROSION CONTROL, GENERAL REMOVALS AND DEMOLITION, BRIDGE REMOVAL, LEAD COMPLIANCE PLAN, K-RAIL, STREET SWEEPING, COLD PLANE, CLEARING & GRUBBING, ROADWAY EXCAVATION, WATER DIVERSIONS, FURNISH AND PLACE IMPORT BORROW, CLASS II AGGREGATE BASE AND SUB BASE, HOT MIX ASPHALT, SUPPLY ASPHALT OIL, ASBESTOS COMPLIANCE PLAN, DUST PALLIATIVE, RUMBLE STRIP, STRUCTURE EXCAVATION, STRUCTURE BACKFILL, RCP STORM DRAIN, AC DIKE, TACK OIL, STRUCTURE CONCRETE, MINOR CONCRETE, PRECAST CONCRETE STRUCTURES, REBAR, ROADWAY SIGNS, ROCK SLOPE PROTECTION, FENCING, METAL BEAM GUARDRAIL, STRIPING & MARKING, ELECTRICAL, TRUCKING/HAULING, AGGREGATES, JOINTED PLAIN CONCRETE PAVEMENT, PRE-STRESSING CAST-IN-PLACE CONCRETE, JOINT SEAL, SURVEY MONUMENTS, CONCRETE BARRIER, READY MIX FURNISH AND INSTALL, MODULAR TRAILERS.

Please contact Robert Rosas at 925-932-7900 to view plans and specifications or they can be downloaded at http://www.dot.ca.gov/hq/esc/oe/project_ads_addenda/06/06-342534/ at no charge.

Requirements: Brosamer & Wall, Inc. and Bay Cities Paving and Grading A Joint Venture, will work with interested subcontractors/suppliers to identify opportunities to break down items into economically feasible packages to facilitate DBE Participation. Brosamer & Wall, Inc. and Bay Cities Paving and Grading A Joint Venture is a union signatory contractor. Subcontractors must possess a current contractor's license, insurance coverage and worker's compensation for the entire length of the contract.

All subcontractors will be required to sign our standard Subcontract Agreement. 100% payment and performance bonds may be required. If you have any questions regarding this project or need assistance in obtaining insurance, bonding, equipment, materials and/or supplies please call (925) 932-7900. Quotes should be emailed to estimating@brosamerwall.com attention Robert Rosas.

Plans and specifications can be viewed online (see above) or at our office located at 1777 Oakland Blvd Suite 300, Walnut Creek, Ca. 94596. Brosamer & Wall, Inc. and Bay Cities Paving and Grading A Joint Venture, intends to work cooperatively with all qualified firms seeking work on this project. We are an equal opportunity employer and will work with any interested subcontractor to identify opportunities to break items into economically feasible packages. AN EQUAL OPPORTUNITY EMPLOYER.



McGuire and Hester

9009 Railroad Avenue • Oakland, CA 94603

Phone: (510) 632-7676 • Fax: (510) 562-5209

Contact: Mark Bosio • An Equal Opportunity Employer

Sub Bids Requested From Qualified DBE Subcontractors & Suppliers for
City of Oakley - Main Street Realignment

Project# CIP 165 • Location: Oakley, CA • Bid Date: February 2, 2017 @ 2:00 PM

McGuire and Hester is seeking qualified subcontractors in the following trades: **Electrical, striping, trucking, metal hand railing, unit pavers, site furnishings, and slurry seal.**

We will pay up to and including one and one-half percent (1-1/2%) of your bonding cost. Certification assistance is available, as well as viewing plans and specs.

ABLE: Asian Black Latino Enterprises

4 Ways Minorities Can Thrive Under Trump's Presidency

It's time for minorities in America to think beyond their emotions and take advantage of the opportunities that lie ahead

By Shawn Baldwin

As the electoral counts rolled in, many minorities sat in disbelief as Donald J. Trump was determined to be the President-elect of the United States of America. However, after a year when so many unarmed, Black men were shot to death with zero repercussions or remorse—some didn't find it so surprising.

Many bemoaned the idea of life under a Trump Administration given his incendiary rhetoric, which was given further fuel by the support of white nationalists and the "Alt-Right"—perceived by many to be Nazi's. This perception was given credence due to them being seen giving Nazi salutes while yelling "Hail Trump!" To be fair, Mr. Trump has said that he didn't condone their actions. Yet, at a number of these events, the expulsion of minorities was cheered by attendees, who often attempted to intimidate protesters, with that sometimes resulting in physical assaults.

After hearing of a key nomination to Attorney General of Senator Jeff Sessions—who has a history negative racial comments—alarms were sounded for black Americans. Concern over setbacks under President-elect Trump continued to mount, over an administration that seemingly has zero consideration for this demographic. Many black Americans and minorities have espoused that this seems to be one of the key drivers for his election.

When considering these factors, it isn't hard to understand why so many Black Americans and other minorities feel threatened by a Trump Administration.

The artist, Q-Tip of A Tribe Called Quest, thoughtfully reflected on Mr. Trump in a Bloomberg political television show after a well received and critically acclaimed single release entitled "We The People"—which recaptures the group's 80's positivity and consciousness while embodying the ethos most minorities felt upon hearing of the election results. The song questions our participation in his vision and the bleak expectations of what is likely to be in store for us. As Q-Tip stated in his interview "I didn't vote for Mr. Trump...but he is my President now." an ethos echoed by Dave Chappelle on Saturday Night Live that was accompanied by an entreat on behalf of the historically disenfranchised along with a demand—directly to Donald J. Trump to include Black people along with other minorities in his vision for America. A chance Mr. Trump openly asked for during his campaign.

On that basis, I would urge Black America and other minorities to take a similar tract, think beyond their emotions and consider in a calculated fashion what opportunities lie ahead. I have given some thought in regards to specific targets for consideration.

1. Small Business Creation

Trump has a strong appeal to entrepreneurs and has stated a deep commitment to foster job creation. Economically speaking, small business



Image Credit: <http://www.newgeography.com>

is the greatest driver of jobs. Large companies such as JP Morgan or General Electric have large numbers of jobs—they don't create lots of new ones in scale. New job creation is primarily driven by entrepreneurs who create small firms, which in turn serve large companies. Trump will nurture a fertile environment for entrepreneurs and has stated that he wants to be the largest job creator in the history of our country. Traditional Republican ethos supports entrepreneurialism and business, this will be strongly supported by a Republican-led Senate and Congress—making it one of the most favorable times in recent history to start a business. Ride this wave and target service areas for larger firms.

2. More Loan Opportunities for Small Business

The 114th Congress proposed a \$30 billion small business loan package to deliver capital to everyday Americans that are aspiring entrepreneurs and facilitate the creation of small businesses. Since the financial crisis, monetary policy has benefited financial services and large firms with strong credit ratings, through quantitative easing. These measures have not helped small firms or created jobs, but instead, it has kept money in large institutions and banks.

Now is the time for fiscal measures, and the banks will be pushed to lend. Large private equity firms, such as Blackstone and the Carlyle Group, have created credit funds to target small businesses in anticipation of this trend. Here's a guide to the original proposal.

3. Targeted Infrastructure Projects and Sectors

Trump has stated a specific focus on infrastructure, being a successful real estate developer—he is intimately aware of development and it's surrounding fields: carpentry, masonry electrical wiring, and plumbing. A main focus of the Trump Administration will be to upgrade infrastructure, that will be driven at the Federal level, but it will flow down to the State and Municipal levels—this will create lots of opportunities. Many States and Municipalities have minority participation percentages that were set at those government levels—this isn't determined at the Federal level. Registering under minority business lists for both cities and states will allow minority firms to participate in the allocated business. These opportunities will range from wiring for technology to bridge infrastructure repair and construction redevelopment.

4. Urban Real Estate Development

Trump's first love has always been real estate, although most in urban Black America do not see Dr. Ben Carson as a strong minority or pro-black for that matter—he is arguably a highly, intelligent and capable person. Dr. Carson had tremendous success as a surgeon and achieved global recognition. Expect him to bring the same focus and commitment to excellence in urban development as he attempts to make his mark outside of medicine. Real estate in urban

areas is often cheap, entrepreneurial activity in these areas will be heavily encouraged and supported by the Trump Administration, with financing accommodations by banks. This will also create opportunities for skilled tradesmen such as carpenters, electricians, and plumbers for work and the creation of their own firms.

A noteworthy point is that Odebayo Ogunesi was named an advisor to the Trump Administration. Mr. Ogunesi is an international investment banker of note who formerly ran Credit Suisse's Global Investment Banking unit in its heyday. Unknown to most, Mr. Ogunesi is the current owner of Gatwick Airport in London. He is a both skilled and forceful person of color—clearly no one's lackey. The Nigerian, born Wall Street trained attorney is a combination of independent and capable. His presence on the advisory board means that there are tangible opportunities for people of color.

In closing, Donald J. Trump might not have been the choice of Black America and other minorities, but that doesn't mean that we cannot thrive in the environment created by his administration. Careful thinking and focus on areas that will benefit from his policies, can create successful businesses in our communities.

SOURCE: <http://www.blackenterprise.com>

California Sub-Bid Request Ads



Kiewit Infrastructure West Co.
4650 Business Center Drive Fairfield, CA 94534
Attn: Victor Molina · norcal.bids@kiewit.com
Fax: 707-439-7301

Requests quotes/bids from qualified Subcontractor, Service Providers, Consultants, and/or Suppliers seeking to participate in the City of Sunnyvale, Primary Treatment Facility Package 2 Project in Sunnyvale, CA.

<http://www.epa.gov/> / <http://www.sba.gov/>
www.californiaucp.org

Subcontractors and Suppliers
for the following project:

Primary Treatment Facility – Package 2 Project
Project No. UY-16/01-20

Owner: City of Sunnyvale

Bid Date: February 22, 2017 @ 3:00 P.M.

Disadvantaged Business Enterprises (DBEs)

Minority Business Enterprise (MBE), Women Business Enterprise (WBE), Small Business Enterprise (SBE), Small Business in a Rural Area (SBRA), Labor Surplus Area Firm (LSAF), or Historically Underutilized Business (HUB) Zone Businesses wanted for the following scopes, including, but not limited to:

Aggregates, Asphalt Paving, Concrete, Concrete Pumping, Concrete Supply, Concrete Reinforcement Supply & Install, Minor Concrete, Mass Concrete, Cast in Place Concrete, Precast Concrete, Concrete Formwork, Concrete Accessories, Bird Deterrent, Auger Boring, Canopies, Conveying Systems, Demolition, Electrical, Equipment, Earthwork, Emergency Eye/Face Wash & Shower Equipment, Fencing & Gates, Finishes, Fire Protection Specialties, Fire Hydrants, FRP Fabrications & Tanks, Grouting, HVAC, Instrumentation & Controls, Joint Sealant, Lime Stabilization, Masonry, Metals, Metal Building, Monitoring Wells, Office Furniture, Overhead Doors & Windows, Painting & Coatings, Piling, Piping & Valves, Pumps, Piping Insulation, Shoring, Structural Steel, Steel & Roof Decking, Signage, Street Sweeping, SWPPP, Thermal & Moisture Protection, Trucking & Hauling, Water Truck.

Bonding, insurance, and any technical assistance or information related to the plans or specification and requirements for the work will be made available to interested CUCP, MBE, SBE, SBRA, LSAF or HUB Certified DBE business suppliers and subcontractors. Assistance with obtaining necessary equipment, supplies, materials, or services for this project will be offered to interested certified suppliers and subcontractors.

Subcontractor and Supplier Scopes are due
February 3, 2017 and

Quotes NO LATER THAN February 7, 2017 at 5 PM.

Plans are available for viewing at our office at our address below and through SmartBidNet (SBN).

All subcontractors that are registered in our SBN database will receive an invitation to bid.

Please visit <http://www.kiewit.com/districts/northern-california/overview.aspx> to register your company to be able to receive bidding information, Plans and Specifications Performance and Payment Bonds may be required for Subcontractors and Supply Bond for Suppliers on this project

Clean Water State Revolving Fund (CWSRF)
Provisions apply
Davis-Bacon Act/State prevailing wages apply



Kiewit Infrastructure West Co.
4650 Business Center Drive Fairfield, CA 94534
Attn: Victor Molina · norcal.bids@kiewit.com
Fax: 707-439-7301

Requests quotes/bids from qualified Subcontractor, Service Providers, Consultants, and/or Suppliers seeking to participate in the Peninsula Corridor Joint Powers Board (JPB), 25TH Avenue Grade Separation Project in San Mateo, CA.

<http://www.pd.dgs.ca.gov/> / www.californiaucp.org/
<http://www.sba.gov/> / <http://www.vta.org>

Subcontractors and Suppliers
for the following project:

25th Avenue Grade Separation Project
Contract No. 17-J-C-048

Owner: Peninsula Corridor Joint Powers Board

Bid Date: February 21, 2017 @ 2:00 P.M.

Small Business Enterprise (SBE), Micro (SB), SBA SBs and Santa Clara Valley Transit Authority SBs

wanted for the following scopes,
including, but not limited to:

Aggregates, Asphalt Paving, Alarm & Detection System, Bridge Abutments/Piers, Concrete, Concrete Pumping, Concrete Supply, Concrete Reinforcement Supply & Install, Minor Concrete, Cast in Place Concrete, Precast Concrete/Girders/Bridges, Concrete Formwork, Concrete Accessories, Cellular Concrete, CCTV System, Communication Networking, Cable Railing, Clear & Grub, CIDH, Ceiling Suspension System, Ceramic Tile, Decorative Polymer Fabrications, Demolition, Dewatering, Electrical, Earthwork, Fencing & Gates, Finishes, Fire Protection Specialties, Fire Suppression System, Fiber Optics, HVAC, Instrumentation & Controls, Joint Sealant, Landscaping, Masonry, Metals, Metal Building, Membrane Waterproofing, OCS Pole Foundations, Roadway Lighting & Traffic Signals, Station Furnishings, Steel Doors & Frames, Sheet Metal, MSE Wall, Painting & Coatings, Pavement Markings, Piling, Rail & Cross-ties, Support of Excavation, Structural Steel, Steel & Roof Decking, Signage, Visual Message Signs, Street Sweeping, SWPPP, Thermal & Moisture Protection, Trucking & Hauling, Utility Relocation, Welding, Water Truck.

Bonding, insurance and any technical assistance or information related to the plans or specification and requirements for the work will be made available to interested SBE, Micro (SB) and SBA certified business suppliers and subcontractors. Assistance with obtaining necessary equipment, supplies, materials, or services for this project will be offered to interested certified suppliers and subcontractors.

Subcontractor and Supplier Scopes are due
February 17, 2017 and Quotes

NO LATER THAN February 20, 2017 at 5 PM.

Plans are available for viewing at our office at our address below and through SmartBidNet (SBN).

All subcontractors that are registered in our SBN database will receive an invitation to bid.

Please visit <http://www.kiewit.com/districts/northern-california/overview.aspx> to register your company to be able to receive bidding information, Plans and Specifications Performance and Payment Bonds may be required for Subcontractors and Supply Bond for Suppliers on this project.

An Equal Opportunity Employer
CA Lic. 433176
DIR # 1000001147

Balfour Beatty Infrastructure Inc.

Balfour Beatty Infrastructure, Inc. is bidding as a Prime contractor and encourages all qualified Subcontractors and Suppliers to submit quotations for the following project. Balfour Beatty is a Union Contractor and Subcontractors must abide by the terms and conditions of the contract. This project has a DBE goal and prospective bidders must be certified by bid opening.

Project Description: Sunnyvale Primary Treatment Facility Package 2

Project Location: Sunnyvale, CA

Owner: City of Sunnyvale

Contract No.: PW16-28

Bid Date: Prime Contractors: Wednesday, 2/22/17 at 3:00pm

Subcontractors: Monday, 2/20/17 at 3:00pm

This is a bid-build project and subcontractor scopes must be based on the General/Special Provisions, and the Project Definition and Reference Documents provided. It is recommended that interested subcontractors contact Balfour Beatty Infrastructure well ahead of the due date to discuss scope and quantities.

SUBCONTRACTOR BIDS ARE SOUGHT FOR THE FOLLOWING TRADE(S)

Schedules, Environmental Assessment, Field Engineering (Survey), QA/QC, Temporary Facilities, Equipment Rental, Aggregate, Offsite Transportation & Disposal (Truckers), Groundwater Treatment System, Demolition, Site Clearing, Dewatering, Shoring, Slope Protection, Erosion Control, Earthwork, Tunneling, Boring & Jacking, Driven Pile, Site Concrete, Sanitary Sewage, Drainage & Containment, Flexible Pavement – Asphalt (AC), Paving Specialties, Fences and Gates, Landscaping (Planting & Irrigation), Ready Mix, Concrete Forms & Accessories, Forming Subs (including Scaffolding), Waterstop, Reinforcing Steel, Concrete Pumping, Concrete Drilling, Sawcutting & Coring, Masonry, Miscellaneous Metals, Structural Steel, Metal Deck, Handrails & Railing, Grating, Flashing & Sheet Metal, Caulking, Joint Seal, Doors and Windows, Floor Access and Hatches, Gypsum Board - Drywall - Metal Studs, Paints, Coating & Waterproofing, Louvers & Vents, Fire Extinguishers & Cabinets, Process Equipment, Generators, Cathodic Protection, Mechanical, Coupling, FCA, Flex, Ball Joints, Bolts, Nuts & Gaskets (BNG), Small Bore Pipe, Fabricated Steel Pipe, Plastic Pipe & Valves, Pre-Insulated Pipe, C900/C905, HDPE, Ductile Iron Pipe, Various Valves, Pipe Support, Pipe Insulation, Fire Protection Monitoring System, Plumbing, HVAC, Electrical, Instrumentation.

PLANS & SPECIFICATIONS: Project Bid Documents may be obtained from the Project Owner or you may view them at BBII's office by appointment. For your convenience, you may also view and download plans by following this link maintained by BBII: <https://secure.smartbidnet.com/External/PublicPlanRoom.aspx?Id=279877&i=1>

Subcontractors and Suppliers are responsible for reading and acknowledging all Specifications and Addenda.

BONDING & INSURANCE: Subcontractors may be required to furnish performance and payment bonds in the full amount of their subcontract, by an admitted surety subject to approval by BBII. Bonding cost assistance is available. Subcontractors should expect to sign the standard BBII subcontract agreement and provide a waiver of subrogation. Please contact BBII at 707-427-8900 for bonding and other types of assistance.

QUESTIONS: For questions regarding the bid, please contact Brian Miller at (707) 427-8900, fax: (877) 763-4002, email: estimating.wr@bbiis.com, or in writing to: 5050 Business Center Drive, Suite 250, Fairfield, CA 94534.

Quotations must be valid for the same duration as specified by the Owner for contract award. Conditions or exceptions in Subcontractor's quote are expressly rejected unless accepted in writing. Subcontractor scope (including any conditions or exceptions) is required one week prior to bid deadline, to allow proper evaluation. To assist DBE Subcontractors and Suppliers, we will divide total scopes into smaller tasks or quantities, and if necessary adjust schedules to permit maximum participation by DBE firms. Subcontractors are required to indicate all lower-tier DBE participation offered on their quotation.

Balfour Beatty is an Equal Opportunity Employer
License No. BBII-664318

CAHILL CONTRACTORS, LLC

Colby Smith at estimating@cahill-sf.com
(415) 677-0611

CAHILL CONTRACTORS, LLC
requests bids from Certified SBE
Subcontractors and Suppliers for the
following DESIGN-BUILD TRADES:

Fire Protection / Plumbing / HVAC

PARCEL Q - DESIGN-BUILD BID
(SELECT TRADES)

1491 Sunnydale Avenue,
San Francisco, CA 94134

This is a CMD project with construction work-force and prevailing wage requirements.

BID DATE: 2/14/17 @ 2 PM

Voluntary Pre-bid Meeting:
1/25/17 @ 10AM, Cahill's Office
425 California St., Suite 2200
San Francisco, CA 94104

BID DOCUMENTS: Please contact Colby for access to documents on BuildingConnected.

PUBLIC LEGAL NOTICES

TI/Yerba Buena Island in San Francisco – Tree Relocation Bid Extension

Treasure Island Community Development is requesting qualified firms to construct a tree nursery and be responsible for the boxing, loading, and transporting of trees to the nursery facility.

For more information, please visit:
<http://mission.sfgov.org/OCABidPublication/BidDetail.aspx?K=11575>

Treasure Island Development Authority (TIDA) has established the 41% Small Business Enterprise (SBE) Participation goal for construction firms.

Respondents are encouraged to check this website regularly for updates.

Proposals must be submitted by
February 2, 2017 @ 2:00 PM (PST).



McGuire and Hester
9009 Railroad Avenue • Oakland, CA 94603
Phone: (510) 632-7676 • Fax: (510) 562-5209
Contact: Brad Rigg • An Equal Opportunity Employer

Sub Bids Requested From Qualified MBE, WBE Subcontractors & Suppliers for
Alameda County Public Works - Installation of Additional 60" Reinforced Concrete Pipe
Under Railroad Crossing

Project# FC 5-217 • Location: Newark, CA • Bid Date: January 31, 2017 @ 2:00 PM

McGuire and Hester is seeking qualified subcontractors in the following trades: **Trucking, Sawcutting, Reinforcing Steel, Landscaping, SWPPP, Survey, and Fencing.**

We will pay up to and including one and one-half percent (1-1/2%) of your bonding cost. Certification assistance is available, as well as viewing plans and specs.

Advertise with the Small Business Exchange

Utilize SBE's TARGET DISTRIBUTION to reach the DBEs, SBEs, DVBEs, MBEs, and OBEs that match the trades and goods you need.

www.sbeinc.com

Business Toolbox

How a Business and its Employees Can Benefit from Working from Home

By Leo Sun

Many employees in the everyday grind dream of working from home. Depending on your work responsibilities, however, this can either be a true possibility or a fanciful dream. Home offices can benefit both employees and employers, and lead to decreased costs and increased productivity. Here are some advantages to allowing your workers to stay at home.

For Employees

First, working from a home office is not suitable for all workers. However, with more work being done digitally, huge amounts of work can be completed from a home computer and simply uploaded to the company server or e-mailed to a supervisor. Obviously, strict deadlines must be set by your supervisor before allowing trusted employees to take company files home. Some companies even use specialized software installed on employee home computers to insure that company secrets are not replicated or stolen.

If you have children, a home office can be a godsend - allowing you to spend more days around them while working. The average American workweek is approximately 40 hours and cuts deeply into family time. Although you may not be able to do anything extensive with your kids



Image Credit: <http://www.huffingtonpost.com>

- like take them out to a baseball game - just being around them more is likely to improve your family relationships.

Working at home will also free you up from office distractions - such as chatty co-workers - and allow you to concentrate on the tasks at hand. You may find that you can accomplish much more in the same amount of time at your home office than at your regular workplace. Finishing all your work ahead of schedule can free up the rest of your day - which you can take for yourself or spend with friends and family.

Most companies don't reimburse their employees' fuel bills, and working at home can reduce gas bills considerably. It also helps contribute (on a minuscule scale) to sustaining our environment by reducing carbon emissions.

For Employers

Letting your employees work from home might be a micromanaging supervisor's nightmare. It's important to make sure you're sending trusted, experienced employees home, and not the newest guy at the office. Make sure these are people who have consistently made dead-

lines in the past, and have earned the right to telecommute.

With fewer people in the office, the cost of office materials and utility bills should decrease. Less coffee, toilet paper, pens and paper clips coupled with lower water, phone and electric bills should make any employer smile. You can even reduce the amount of available desks and computers and rotate them among the staff working at the office and the ones working at home. You may even be able to cut out cumbersome phone lines and extensions altogether and opt for an all-Internet workplace, in which office staff and home staff can seamlessly interact with each other via e-mail, instant messaging or Skype.

Allowing more experienced employees to work from home also increases their overall job satisfaction, and as studies show, also keeps them healthier. If your company is paying for their health insurance, your bottom line may benefit from reduced healthcare costs.

Don't be afraid to renovate your offices to allow some employees to work from home. Studies show that a well-structured rotating office-home workforce can produce happier employees and cut office costs substantially in the long run.

SOURCE: <http://www.businessdictionary.com>

Expecting a Post-Election Bump: The 2017 Construction Hiring and Business Outlook

Continued from page 1

FIRMS WILL CONTINUE TO COPE WITH WORKER SHORTAGES

It is possible that one reason firms expect to make only slight increases to their headcounts is that they appreciate how difficult it will be to find enough qualified workers to hire. Indeed, 73 percent of firms report they are having a hard time finding qualified workers, including salaried and craft professionals. And 76 percent of respondents predict that labor conditions will remain as tight, or get worse, during the next 12 months.

Most firms report they are increasing pay or benefits to retain or recruit qualified staff as a result of these worker shortages. More than half of firms (52 percent) report they have increased base pay rates, 35 percent report they are providing incentives and/or bonuses, and 28 percent report they have increased contributions to employee benefits. These percentages are all slightly higher than they were a year ago. An additional twelve percent of firms report they are considering increases in pay and/or benefits in the near future to cope with worker shortages.

Even as firms increase compensation, they are also investing in training and development programs for current and new workers. Over half of firms (52 percent) report they plan to increase their investments in training and development in 2017 compared to 2016.

FIRMS ARE MOST WORRIED ABOUT LABOR, TIGHT MARGINS AND GROWING COSTS

When asked to identify the issues that are the biggest concern to their businesses, a majority of contractors (55 percent) said they were worried

about worker shortages. Forty-six percent of contractors reported they were worried about worker quality, which is also clearly related to the challenge of worker shortages. And 42 percent said they were worried about rising direct labor costs.

Even as contractors worry about competing for workers, they are also very worried about the tight margins that come from a very competitive marketplace. Forty-eight percent of firms cited increased competition for projects as among their major concerns. They are also worried about the continued expansion of regulatory burdens and the growing cost of compliance. Forty-one percent report they are worried about the growth in federal regulations and 35 percent responded that they were worried about the growth in state and local regulations as well.

WORKER SHORTAGES MAY IMPACT WORKPLACE SAFETY

The shortage of qualified construction craft and salaried professionals poses the greatest potential to undermine workplace safety according to survey respondents. Fifty-one percent report that worker shortages and inexperienced skilled labor are a major challenge to the safety and health of workers. Another 36 percent cite worker shortages as a minor challenge.

Many contractors are also worried about the safety and health performance of the subcontractors with whom they work. Twenty-one percent of contractors list poor subcontractor safety and health performance as major concerns and another 46 percent said it was a minor concern. Much of the concern about subcontractor performance is likely connected to the same workforce worries that contractors cite for their own safety challenge.

Contractors are also concerned about the outgoing administration's move away from the collaborative safety approach that proved so effective since it was introduced by federal safety officials the mid-1990s. The current administration has instead opted to spend less time educating contractors on safe practices and more time penalizing them for infractions. That is likely the reason why 22 percent of contractors cited the lack of cooperation from federal regulators as a major safety concern while another 39 percent said it was a minor concern.

CREDIT CONDITIONS REMAIN POSITIVE

Credit and lending conditions continue to remain mostly positive for construction firms and developers, according to the Outlook survey results. As with the 2016 Outlook, only four percent of firms reported having a harder time getting bank loans compared to a year ago. Credit conditions continue to be positive for developers, with 24 percent of respondents noting that credit conditions have caused their customers to delay or cancel projects, the same percentage as in 2015 and 2016.

HEALTH CARE COSTS CONTINUE TO INCREASE

Health care costs continue to climb for the vast majority of construction firms. Eighty-four percent of firms report the cost of providing healthcare for their employees increased in 2016. In addition, 82 percent of firms report they expect their healthcare costs to increase in 2017. These figures are almost identical to last year, when 79 percent of firms reported their health care costs went up in 2015 and 81 percent expected their costs to increase in 2016.

MOST CONTRACTORS PLAN TO ADD NEW FLEET VEHICLES

A majority of construction firms report they plan to expand the number of fleet vehicles they operate in 2017. Fifty-six percent of firms report they plan to purchase or lease new fleet vehicles next year. While some of this likely represents replacement of existing fleet vehicles, many firms are likely expanding their fleets as they address growing demand for construction services.

INNOVATIVE CONTRACTING APPROACHES ARE BECOMING MORE COMMON

Many firms report they are using innovative contracting approaches, such as Building Information Modeling (BIM), Lean Construction and/or modular and prefabricated construction techniques on their projects. For example, 34 percent of contractors expect the amount of projects involving BIM will increase in 2017 while an additional 23 percent say they expect to work on a similar number of BIM projects. Fifty-seven percent of firms report their firm uses lean construction principles on their projects and/or their operations. And 33 percent of firms expect they will work on a project using modular or off-site prefabrication construction techniques in 2017.

CONTRACTORS ARE MAKING I.T. A PART OF THEIR BUSINESS STRATEGY

Forty-seven percent of contractors indicate that they currently have a formal IT plan that supports business objectives. This number is up from last year, when 42 percent of contractors said they had a formal plan in place. An additional 7 percent of contractors plan to create a formal IT plan in 2017.

Visit link below for the full article: www.sbeinc.com/resources/cms.cfm?fuseaction=news.detail&articleID=1888&pageID=25

Fictitious Business Name Statement

FICTITIOUS BUSINESS NAME STATEMENT

File No. A-0373998-00

Fictitious Business Name(s):

BluEdge
Address
c/o WSP-PB USA,
405 Howard Street, Suite 500, San Francisco, CA 94105
Full Name of Registrant #1
National Reprographics Inc. (NY)
Address of Registrant #1
44 West 18th Street, 3rd Floor
New York, NY, 10011

This business is conducted by **A Corporation**. The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **11/1/2016**

Signed: **Alan Sussman, CFO**

This statement was filed with the County Clerk of San Francisco County on **12/28/2016**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law

Filed: **Morgan Jaldon**
Deputy County Clerk
12/28/2016

1/12/17 + 1/19/17 + 1/26/17 + 2/2/17

FICTITIOUS BUSINESS NAME STATEMENT

File No. A-0374063-00

Fictitious Business Name(s):

1.) **Digital Brains**
2.) **Northern Lights Baking Company**
Address
32 Riverton Drive, San Francisco, CA 94132
Full Name of Registrant #1
Christopher Brown
Address of Registrant #1
32 Riverton Drive, San Francisco, CA 94132

This business is conducted by **An Individual**. The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **12/30/2016**

Signed: **Christopher Brown**

This statement was filed with the County Clerk of San Francisco County on **12/30/16**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law

Filed: **Morgan Jaldon**
Deputy County Clerk
12/30/2016

1/5/17 + 1/12/17 + 1/19/17 + 1/26/17

FICTITIOUS BUSINESS NAME STATEMENT

File No. A-0374203-00

Fictitious Business Name(s):

Energy Bill Solutions
Address
769A Clementina Street, San Francisco, CA 94103
Full Name of Registrant #1
Emmanuel V. Bernal
Address of Registrant #1
33626 Pacheco Dr., Fremont, CA 94555

This business is conducted by **An Individual**. The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **1/11/2017**

Signed: **Emmanuel V. Bernal**

This statement was filed with the County Clerk of San Francisco County on **1/11/2017**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law

Filed: **Todd Senigar**
Deputy County Clerk
1/11/2017

1/12/17 + 1/19/17 + 1/26/17 + 2/2/17

FICTITIOUS BUSINESS NAME STATEMENT

File No. A-0374236-00

Fictitious Business Name(s):

Foggy4Paws Dog Walking
Address
255 King Street Apt. 328, San Francisco, CA 94107
Full Name of Registrant #1
Chan, Kenny YK
Address of Registrant #1
255 King Street Apt. 328, San Francisco, CA 94107

This business is conducted by **An Individual**. The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **May 18, 2007**

Signed: **Kenny YK Chan**

This statement was filed with the County Clerk of San Francisco County on **1/13/2017**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law

Filed: **Sussana Chin**
Deputy County Clerk
1/13/2017

1/26/17 + 2/2/17 + 2/9/17 + 2/16/17

FICTITIOUS BUSINESS NAME STATEMENT

File No. A-0374222-00

Fictitious Business Name(s):

FRANK'S BUSINESSES
Address
8 Locksley Avenue, 5E, San Francisco, CA 94122
Full Name of Registrant #1
Frantisek Sinsky
Address of Registrant #1
8 Locksley Avenue, 5E, San Francisco, CA 94122

This business is conducted by **An Individual**. The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **1/2/2017**

Signed: **Frantisek Sinsky**

This statement was filed with the County Clerk of San Francisco County on **1/12/2017**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law

Filed: **Maribel Jaldon**
Deputy County Clerk
1/12/217

1/19/17 + 1/26/17 + 2/2/17 + 2/9/17

FICTITIOUS BUSINESS NAME STATEMENT

File No. A-0374149-00

Fictitious Business Name(s):

Good Earth Properties
Address
2309 Noriega Street, Suite 205,
San Francisco, CA 94122
Full Name of Registrant #1
Uncha Stankowicz
Address of Registrant #1
259 Dalewood Way, San Francisco, CA 94127

This business is conducted by **An Individual**. The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **1/6/2017**

Signed: **Uncha Stankowicz**

This statement was filed with the County Clerk of San Francisco County on **1/6/2017**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law

Filed: **Morgan Jaldon**
Deputy County Clerk
1/6/2017

1/12/17 + 1/19/17 + 1/26/17 + 2/2/17

FICTITIOUS BUSINESS NAME STATEMENT

File No. A-0373784-00

Fictitious Business Name(s):

JV Roofing
Address
674 Morse Street, San Francisco, CA 94112
Full Name of Registrant #1
Jorge Rodolfo Villagran
Address of Registrant #1
674 Morse Street, San Francisco, CA 94112

This business is conducted by **An Individual**. The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **12/8/2016**

Signed: **Jorge Rodolfo Villagran**

This statement was filed with the County Clerk of San Francisco County on **12/8/2016**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law

Filed: **Susanna Chin**
Deputy County Clerk
12/8/2016

1/19/17 + 1/26/17 + 2/2/17 + 2/9/17

FICTITIOUS BUSINESS NAME STATEMENT

File No. A-0374091-00

Fictitious Business Name(s):

LB&M Construction
Address
1359 McAllister Street, San Francisco, CA 94115
Full Name of Registrant #1
John D. Mixon
Address of Registrant #1
47 Frankfort Street, Daly City, CA 94014

This business is conducted by **An Individual**. The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **1/4/2016**

Signed: **John Mixon**

This statement was filed with the County Clerk of San Francisco County on **1/3/2017**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law

Filed: **Todd Senigar**
Deputy County Clerk
1/12/2017

1/26/17 + 2/2/17 + 2/9/17 + 2/16/17

FICTITIOUS BUSINESS NAME STATEMENT

File No. A-0374231-00

Fictitious Business Name(s):

Rah Rah Creations
Address
430 Faxon Avenue, San Francisco, CA 94112
Full Name of Registrant #1
Rhonda Lynn Butler
Address of Registrant #1
430 Faxon Avenue, San Francisco, CA 94112

This business is conducted by **An Individual**. The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **1/13/2017**

Signed: **Rhonda Lynn Butler**

This statement was filed with the County Clerk of San Francisco County on **1/13/2017**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law

Filed: **Melvin Galvez**
Deputy County Clerk
1/13/2017

1/19/17 + 1/26/17 + 2/2/17 + 2/9/17

FICTITIOUS BUSINESS NAME STATEMENT

File No. A-0374331-00

Fictitious Business Name(s):

Soap Box Cleaners
Address
3526 Geary Blvd, San Francisco, CA 94118
Full Name of Registrant #1
Soap Box Cleaners (CA)
Address of Registrant #1
3526 Geary Blvd, San Francisco, CA 94118

This business is conducted by **A Corporation**. The registrant(s) commenced to transact business under the fictitious business name(s) listed above on **1/1/2017**

Signed: **Jonathan Kwan**

This statement was filed with the County Clerk of San Francisco County on **1/19/2017**

Notice: This fictitious name statement expires five years from the date it was filed. A new fictitious business name statement must be filed prior to this date. The filing of this statement does not of itself authorize the use in this state of a fictitious business name in violation of the right of another under Federal, State or Common Law

Filed: **Morgan Jaldon**
Deputy County Clerk
1/19/2017

1/26/17 + 2/2/17 + 2/9/17 + 2/16/17

ABANDONMENT OF FICTITIOUS BUSINESS NAME

STATEMENT OF ABANDONMENT OF USE OF FICTITIOUS BUSINESS NAME

The registrant(s) listed below have abandoned the use of the fictitious business name(s):

1.) **Anne E. Kearns DBA Groutfit Apparel**
Located at **144A Vicksburg Street, San Francisco, CA 94114**

This fictitious business name was filed in the County of San Francisco on **1/7/2015** under file **A-0362336-00**

Name and address of Registrants (as shown on previous statement)

Full Name of Registrant #1
Anne E. Kearns
885 Clinton Road, Los Altos, CA 94024

This business was conducted by a **AN INDIVIDUAL**

Signed: **Anne. E. Kearns**

This statement was filed with the County Clerk of San Francisco County on **12/27/16**.

Filed: **Morgan Jaldon**
Deputy County Clerk
12/27/2016

1/5/17 + 1/12/17 + 1/19/17 + 1/26/17

STATEMENT OF ABANDONMENT OF USE OF FICTITIOUS BUSINESS NAME

The registrant(s) listed below have abandoned the use of the fictitious business name(s):

1.) **Anne E. Kearns DBA Groutfit Apparel**
Located at **3700 Divisadero Street, Unit 402, San Francisco, CA 94123**

This fictitious business name was filed in the County of San Francisco on **8/5/2015** under file **A-0366144-00**

Name and address of Registrants (as shown on previous statement)

Full Name of Registrant #1
Anne E. Kearns
885 Clinton Road, Los Altos, CA 94024

This business was conducted by a **AN INDIVIDUAL**

Signed: **Anne. E. Kearns**

This statement was filed with the County Clerk of San Francisco County on **12/27/16**.

Filed: **Morgan Jaldon**
Deputy County Clerk
12/27/2016

1/5/17 + 1/12/17 + 1/19/17 + 1/26/17

CHANGE OF NAME

CHANGE OF NAME

ORDER TO SHOW CAUSE FOR
CHANGE OF NAME
CASE NO. CNC 17-552681

PETITIONER OR ATTORNEY
Wenyu Li
77 Seneca Avenue, San Francisco, CA 94112

TO ALL INTERESTED PERSONS:
1. Petitioner **Wenyu Li**
for a decree changing names as follows:

Wenyu Li changed to **Vince Li**

2. THE COURT ORDERS that all persons interested in this matter shall appear before this court at the hearing indicated below to show cause, if any, why the petition for change of name should not be granted.

NOTICE OF HEARING
Date: **March 9, 2017** Time: **9:00 AM**
Dept: **514** Room: **514**

3. A copy of this Order to Show Cause shall be published in **Small Business Exchange**, at least once each week for four successive weeks prior to the date set for hearing on the petition in the **Small Business Exchange** newspaper of general circulation, printed in this county.

**SUPERIOR COURT OF CALIFORNIA,
COUNTY OF SAN FRANCISCO**
400 MCALLISTER STREET
SAN FRANCISCO, CA 94102

KALENE APOLONIO, Clerk
DATED - JANUARY 5, 2017

1/12/17 + 1/19/17 + 1/26/17 + 2/2/17

The 40-Year Evolution of Wetland Restoration

Continued from page 2

This story was developed with the help of the following resources.

Callaway, John C., Parker, V. Thomas, Vasey, Michael C., Schile, Lisa M., and Herbert, Ellen R. (2011). Tidal Wetland Restoration in San Francisco Bay: History and Current Issues. San Francisco Estuary and Watershed Science, 9(3), 1-12.

Freeman, Robin. (1999). Restoring Healthy Riparian and Wetland Ecosystems: An Interview with Phil Williams. Ecological Restoration, 17(4), 202-209.

Okamoto, Ariel R., and Wong, Kathleen. (2011). Natural History of San Francisco Bay. University of California Press.

Williams, Philip and Faber, Phyllis. (2001). Salt Marsh Restoration Experience in San Francisco Bay, Journal of Coastal Research, 27, 203-211.

San Francisco Bay Conservation and Development Commission. Homepage: <http://www.bcdc.ca.gov/>

Save the Bay. Homepage: <https://www.savesfbay.org/>
SOURCE: ESA

California Sub-Bid Request Ads

ProVen
Proven Management, Inc.
225 3rd Street, Oakland, CA 94607
Phone: 510-671-0000 • Fax: 510-671-1000

PMI is requesting proposals/quotes from all qualified & certified Small Business Enterprises (SBE) subcontractors, material suppliers, and truckers for the following project:

**M-OCEAN VIEW TRACK REPLACEMENT PROJECT AT
19TH Avenue & Rossmoor Drive, San Francisco**
SFMTA Contract No. 1294
bids: 02/01/2017 @ 3 pm
30% SBE Participation Goal

Demo; Chainlink Fence; Trackwork; Rail Welding; Timber Ties; Metal Barriers; Bollards; Electrical; Vehicle Tagging System; Traffic Signals; Traffic Control; Concrete Formwork; CIP Concrete; Rebar; Stormwater & Erosion Control; Earthwork; Dewatering & Groundwater Control; AC Paving; Tapered Steel Trolley Poles & Accessories; CIP Detectable Surface Tiles; Overhead Contact System (OCS); Street Lighting; Vehicle Tagging System

Bonding, insurance, lines of credit and any technical assistance or information related to the plans & specifications & requirements for the work will be made available to interested SBE certified suppliers, subcontractors, and truckers. Assistance with obtaining necessary equipment, supplies, materials, or related assistance or services for this project will also be offered to interested SBE firms. PMI is signatory to the Operating Engineers, Carpenters & Laborers Collective Bargaining Agreements. 100% Payment & Performance bonds will be required from a single, Treasury-listed surety company subject to PMI's approval. PMI will pay bond premium up to 1.5%. Subcontractors awarded on any project will be on PMI's standard form for subcontract without any modifications. For questions or assistance required on the above, please call.

We are an Equal Opportunity Employer

ProVen
Proven Management, Inc.
225 3rd Street, Oakland, CA 94607
Phone: 510-671-0000 • Fax: 510-671-1000

Requests proposals/quotes from all qualified and certified Small Business Enterprise (SBE) subcontractors, suppliers, and truckers for the following project:

25TH AVENUE GRADE SEPARATION PROJECT
Hillsdale Avenue to SR-92, San Mateo, CA
CONTRACT #16-S-C-011
Bids: 02/21/2017 @ 2 PM
SBE SUBCONTRACTING GOAL - 4%

EARTHWORK; MSE RETAINING WALL; SOLDIER PILE RETAINING WALL; AC PAVING; PAVEMENT STRIPING; CABLE RAILING; WELDED WIRE MESH FENCE; LANDSCAPING & IRRIGATION; CIP CONCRETE; REBAR; CELLULAR CONCRETE; PRECAST CONCRETE; CIDH CONCRETE PILING; METAL SOFFITS; WATERPROOFING; SHEETMETAL FLASHING; STEEL DFH; DECORATIVE POLYMER FAB & GLAZING (DPF); LOUVERS & VENTS; CEILING SUSPENSION SYSTEM; CERAMIC TILE; PAINTING & COATINGS; GRAFFITI-RESISTANT COATING; STATION FURNISHINGS; SIGNAGE; WHEELCHAIR LIFT; ALARM SYSTEM; STORM WATER LIFT STATIONS; PLUMBING; BASIC MECHANICAL; BASIC ELECTRICAL; ROADWAY LIGHTING & TRAFFIC SIGNALS; COMMUNICATIONS; PUBLIC ADDRESS SYSTEM; FARE COLLECTION SYSTEM; CCTV SYSTEM; RAIL; TRACK REMOVAL & SALVAGE; TRACK CONSTRUCTION; RAIL SIGNAL.

Bonding, insurance, lines of credit and any technical assistance or information related to the plans & specifications & requirements for the work will be made available to interested SBE certified suppliers & subcontractors. Assistance with obtaining necessary equipment, supplies, materials, or related assistance or services for this project will also be offered to interested SBE certified suppliers, subcontractors, truckers. PMI is signatory to the Operating Engineers, Carpenters, and Laborers Collective Bargaining Agreements.

100% Payment & Performance bonds will be required from a single, Treasury-listed surety company subject to PMI's approval. PMI will pay bond premium up to 1.5%. Subcontractors awarded on any project will be on PMI's standard form for subcontract without any modifications. For questions or assistance required on the above, please call.

We are an Equal Opportunity Employer



19 PAMARON WAY, NOVATO, CA 94949
PHONE: (415) 382-1188 • FAX: (415) 883-7529
CONTACT: Kelsey Godfrey
Email: bid@arntzbuilders.com

REQUESTS QUOTATIONS FROM ALL CITY & COUNTY OF SAN FRANCISCO CERTIFIED LBE/MBE/WBE SUBCONTRACTORS & SUPPLIERS and ALL QUALIFIED SUBCONTRACTORS & SUPPLIERS **FOR ALL TRADES** FOR THE FOLLOWING PROJECT:

ESER BOND 2010 - FIRE STATION NO. 5 (REBID)
CONTRACT NO. 7440A (R)
CITY & COUNTY OF SAN FRANCISCO
SAN FRANCISCO, CA
BID DATE: February 1, 2017 @ 2:30pm
ESTIMATE: \$14,000,000

Trades needed but not limited to: Hazmat, Hazmat Soils Remediation, Structure Demolition, Grading and Paving, Site Utilities, Soil Anchors, Shoring and Underpinning, Building Concrete, Site Concrete, Rebar, Landscape and Irrigation, Polished Concrete Flooring, Cement Underlayment, Chain Link Fences and Gates, Structural and Misc. Iron, Decorative Metals, Metal Deck, Stainless Steel Countertops, Roof Edge Protection, Mechanical Equipment Screen, Self-Adhered Membrane Waterproofing, Crystalline Waterproofing, Insulation, Terra Cotta Rainscreen System, Composite Wood Siding, Roofing, Roof Pavers, Glass, Glazing and Aluminum, All Glass Shower Doors, Public Art Program, Motorized Four-Fold Doors, Elevator Smoke Door Assemblies, Hollow Metal Doors, Wood Doors, Finished Hardware, Signage, Casework/Millwork, Metal Casework, Fire Pole Assemblies, Gypboard and Metal Studs, Cement Plaster, Fluid Applied Membrane Air Barrier, Spray-On Fire Proofing, Tiling, Acoustic Ceilings, Resilient Flooring, Painting, HP Coatings (Tnemec), Graffiti-Resistant Coatings, Electrical, Elevator, Sheet Metal, HVAC, Plumbing and Fire Sprinklers.

All contractors shall be registered with the Department of Industrial Relations pursuant to Labor Code Section 1725.5 to be qualified to bid on, be listed in a bid proposal (submitted on or after March 1, 2015) or be awarded a contract for public work on a public works project (awarded on or after April 1, 2015). In addition, they are subject to the requirements of Section 4104 of the Public Contract Code.

BONDING, INSURANCE, TECHNICAL ASSISTANCE AVAILABLE. PLANS AVAILABLE IN GC'S PLAN ROOM OR ELECTRONICALLY UPON REQUEST. SUCCESSFUL SUBCONTRACTORS WILL BE REQUIRED TO SIGN ARNTZ BUILDERS, INC. STANDARD SUBCONTRACT AGREEMENT WHICH INCLUDES ARNTZ BUILDERS, INC. REQUIREMENT THAT SUBCONTRACTORS PROVIDE A 100% FAITHFUL PERFORMANCE AND PAYMENT BOND OF THE SUBCONTRACT PRICE FROM A TREASURY LISTED SURETY COMPANY ACCEPTABLE TO ARNTZ BUILDERS. BOND PREMIUM TO BE INCLUDED IN BID AS A SEPARATE ITEM. SUBCONTRACTORS WILL BE REQUIRED TO PROVIDE A WAIVER OF SUBROGATION ENDORSEMENT TO THEIR WORKERS COMPENSATION INSURANCE.

WE ARE SIGNATORY TO THE CARPENTER'S AND LABORER'S COLLECTIVE BARGAINING AGREEMENTS AN EQUAL OPPORTUNITY EMPLOYER

Small Business Exchange

The Sub-Bid Request Specialist

It's takes a sharp pencil and qualified, competitive sub-contractors, vendors, and suppliers to win the bid and achieve the diversity goals.

Look no further. We have them all in our database

Need construction contractors and suppliers familiar with public contracting, bondable, certified by cities, states and federal entities, and willing to work in one or many locations?

We have that, too.

Want to reach them by industry-specific codes (NAIC/SIC/UNSPSC)?

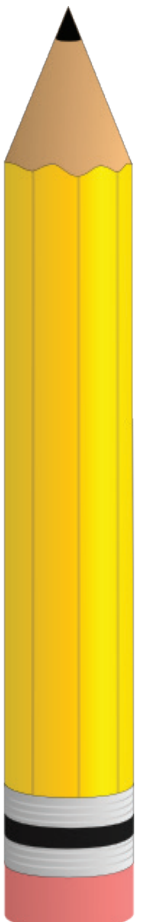
We can do that, too

The next time you're bidding project where time and accuracy are of the essence, call us.

We'll make it happen.

We are on the move to make your business better.

Call 1-800-800-8534



With SBE you can:

FIND
Subcontractors, Vendors,
and Suppliers

REACH
Diverse Audiences

ADVERTISE
Sub-Bid Request Ad
Public Legal Notices
Job Listings

Contact us at 800-800-8534 or sbe@sbeinc.com





SBE PROJECT PARTNERS IN BUSINESS & COMMUNITY OUTREACH

- 32 years of history in connecting Primes, Corporations and Agencies with Small, Minority-Owned, Women-Owned, Disabled Veteran-Owned and DBE firms.
- “Vetted” Database including businesses certified by federal, state or local jurisdictions
- National trade / focus publications to community businesses and stakeholders
- Expertise in Diversity Outreach to identify firms, promote outreach events, and handle registration details.
- Archived search results

LINK TO OUTREACH ORDER FORM:

http://e8.octadyne.net/clientFiles/8023/SBE_Diversity-Outreach-Form.pdf

For more information contact:

Small Business Exchange, Inc. • 795 Folsom Street, 1st Floor, San Francisco, CA 94107
Phone: 415-778-6250 • Toll Free: 800-800-8534
Fax: 415-778-6255 • Email: sbe@sbeinc.com • Website: www.sbeinc.com